Additional Month Remuneration Order 1976

GN No. 197 of 1976

23rd November

Order made by the Minister under section 8 (6) of the Labour Act 1975

1. This Order may be cited as the Additional Month Remuneration Order1976.

2. To this Order-
"additional remuneration " means the remuneration payable under paragraph 3,
basic wage or salary " means the wage or salary payable to a worker for the work normally required to be performed by him;

GN 210/76
"employer " has the same meaning as in the Labour Act 1975;

"worker " has the same meaning as in the Labour Act 1975.

Working day GN 206/76

3. (1) Subject to the other provisions of this paragraph and to paragraph 4,every employer shall pay to every worker reckoning continuous employment with him during the whole year 1976 an additional remuneration in respect of the month of December 1976 equivalent to the worker's basic wage or salary for that month.

(2) Every employer shall pay to every worker who is in his employment in the month of December and who has been GN 206/76 for only part of the year 1976 an additional remuneration in respect of the month of December equivalent to one twelfth of the worker's basic wage or salary payable in respect of the month of December 1976 multiplied b@-the number of months' service in that year.

(3) For the purposes of subparagraphs I and 2, where a worker is renumerated otherwise than at a monthly rate, his monthly basic wage or salary for the month of December shall be deemed to be-

(a) where he is remunerated at a daily rate, twenty six times his daily basic wage or salary in that month,

(b) where he is remunerated at a weekly basic wage or salary, four and one-third times his weekly basic wage or salary in that month.

(4) Where the basic wage or salary of a worker is paid partly by one employer and partly by another, each employer shall pay that part of the additional remuneration which bears the same proportion to the remuneration paid by him as that remuneration bears to the worker's total remuneration for the month of December 1976.

(5) Any sum payable under this Order shall be paid to the worker on or before the 31st December 1976.

5. This Order shall not apply to a worker in the employment of a local authority or a body specified in the Schedule.

Made by the Minister on the 22nd November 1976.